

The DFC Leadership Summit on the Future of Talent

April 11-12, 2023

HKS Office

350 N. Saint Paul Street, #100

Dallas, TX

April 11, 2023

- 5:30pm-6:30pm Reception
Join us for an opportunity to network with peers and colleagues, followed by the opening remarks from Dave Gilmore, the President and CEO of DesignIntelligence.
- 6:30pm-7:15pm Designing Your Career: Strategies for Success
A panel discussion on career advancement strategies and the challenges faced by students, early- and mid-career professionals. Gain insights from their efforts searching for success in the design industry.

April 12, 2023

- 8:15am-9:00am Breakfast
Join us for breakfast and networking opportunities in the HKS Learning Center.
- 9:00am-9:30am Opening Remarks
Dave Gilmore, President and CEO of DesignIntelligence, and Luis Rico-Gutierrez, Dean and Professor, College of Design, Iowa State University will open day two of the conference with remarks establishing the context for the day and emphasizing the importance of talent in the design industry.
- 9:30am-10:15am The Topography of Talent
Michael Monti, Executive Director of the Association of Collegiate Schools of Architecture (ACSA), will discuss the current state of design education and its impact on the future's talent pool.

- 10:15am-10:30am Break
- 10:30am-12:00pm **From Classroom to Boardroom: The First Stride**
Chairs, Deans, and Career Services Professionals will discuss how students prepare for their first job and the decisions that shape their careers. Gain insights on how educators and career services professionals support students as they enter the workforce.
- Iñaki Alday, Dean & Koch Chair in Architecture, Tulane University School of Architecture
 - Tiffany Atilano, Career Services Director, Iowa State University College of Design
 - Bradley Bell, Director, School of Architecture, University of Texas, Arlington
 - Gregory Luhan, The Ward V. Wells Endowed Professor of Architecture, Department Head of Architecture, Texas A&M University College of Architecture
- 12:00pm-12:45pm Lunch
An opportunity to network with colleagues and peers.
- 12:45pm-2:15pm **The Expectation Gap: Wants and Needs**
Hiring partners and HR professionals will discuss challenges and opportunities to attract and retain recent design graduates and how they can be better prepared for the profession.
- Michelle Carroll, Director of Human Resources/Principal, HKS
 - Josh Goldman, Principal/Chief Human Resources Officer, Corgan
 - Michelle Perry, Senior Principal/Chief Human Resources Officer, Walter P. Moore
 - Sandra Whipp, Chief Talent Officer, WATG
- 2:15pm-2:45pm **Open Discussion**
Engage in an open discussion with the panelists and share your thoughts and experiences on the challenges facing the design industry.
- 2:45pm-3:00pm Break
- 3:00pm-3:30pm **The Future of Compensation & Rewards**
Analysis of the latest trends and projections for different compensation strategies, and their impact on current business models.

3:30pm-4:00pm

Closing Remarks

Dave Gilmore and Luis Rico-Gutierrez will close the conference with a call for ongoing dialogue and collaboration among professionals and educators.